

CONNECTICUT STATE EMPLOYEES
RETIREMENT SYSTEM

EXPERIENCE STUDY

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August 18, 1987

State of Connecticut
State Employees Retirement Commission
30 Trinity Street
Hartford, CT 06106

Ladies and Gentlemen:

This report contains the results of an Experience Study for the State Employees Retirement System, conducted in accordance with the requirements of Sec. 5-156b of the General Statutes of the State of Connecticut.

The objective of the study was to review the actuarial assumptions used in generating pension costs and, where indicated by the study, to recommend changes to improve the reliability of the annual cost calculations.

The following actuarial assumptions were reviewed:

- Mortality
- Investment Return
- Salary Scale
- Disability
- Rate of Retirement
- Turnover

The following pages describe each of the current assumptions and the assumptions we propose based on the study of actual SERS experience.

But for the change in mortality, the proposed changes are generally offsetting and would in fact lead to a slight (1-2%) decrease in cost. However, the proposed change in mortality reflects the continuing pattern of improving life expectancy. As a result the total cost impact including mortality is an increase in costs of approximately 2% (\$6 million).

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State of Connecticut
August 18, 1987

We recommend that the Retirement Commission adopt the proposed set of assumptions.

Sincerely,

James A. Gobes
James A. Gobes

JAG/sf

SUMMARY OF ASSUMPTIONS

Current

Proposed

Mortality:

1971 Group Annuity Mortality Table with ages set back 6 years for females.

1983 Group Annuity Mortality Table with ages set back 4 years for females.

Estimated Cost Impact: +4%

Investment Return: $7\frac{1}{2}\%$

$8\frac{1}{2}\%$

Adjusted yield rate based on spreading remaining unadjusted gains and losses over five years, subject to 20% corridor.

Adjusted yield rate based on spreading recognition of gains and losses over five years, subject to 20% corridor.

Estimated Cost Impact: -13%

Salary Scale:

<u>Age</u>	<u>Annual Rate of Increase</u>	<u>Annual Rate of Increase</u>
20	6.34%	10.2%
25	6.26	9.2
30	6.10	8.1
35	5.90	7.1
40	5.58	6.5
45	5.22	6.0
50	4.95	6.0
55	4.83	6.0
60	4.66	6.0

Estimated Cost Impact: +12%

SUMMARY OF ASSUMPTIONS

Current

Proposed

Disability:

<u>Age</u>	<u>Annual Rate of Disability (Per 1000 Lives)</u>	<u>Annual Rate of Disability (Per 1000 Lives)</u>
20	0.60	0.75
25	0.90	0.85
30	1.10	0.97
35	1.50	1.21
40	2.20	1.70
45	3.60	2.79
50	6.10	5.09
55	10.10	9.25
60	13.80	14.42

Estimated Cost Impact: +1%

Retirement Ages: Hazardous Duty:

Tier I: Age 53 and 25 years of service.	<u>Age</u>	<u>Select</u>	<u>Ultimate</u>
	47-50	50%	10%
	51	48	10
Tier II: 25 years of service.			
	52	46	10
	53	44	10
	54	42	10
	55	40	10
	56	38	10
	57	36	10
	58	34	10
	59	30	10
	60	50	30
	61	50	30
	62-70	100	100

All Others:

Tier I: Age 61 and 10 years of service.	<u>Age</u>	<u>Select</u>	<u>Ultimate</u>
	55-60	20	5
	61	40	5
Tier II: Age 65 and 10 years of service or age 70 and 5 years of service.			
	62	40	30
	63	40	30
	64	60	30
	65	80	60
	66	80	60
	67	80	60
	68	80	60
	69	80	60
	70	100	100

Estimated Cost Impact: -1%

SUMMARY OF ASSUMPTIONS

Current

Proposed

Turnover:

Estimated by excluding participants with less than one year of service and assuming that all other employees terminate at the following rates:

Five year select and ultimate rates (shown below).

<u>Age</u>	<u>Annual Rate of Withdrawal</u>
20	5.44%
25	5.29
30	5.07
35	4.70
40	4.19
45	3.54
50	2.47
55	.94
60	-

Proposed Turnover Table

Years of Participation

Age	0	1	2	3	4	5 & Over
20	50%	45%	30%	25%	20%	15%
25	45	35	30	25	20	10
30	40	30	25	20	15	8
35	35	28	20	15	10	6
40	30	20	10	8	6	4
45	20	10	8	6	4	2
50	10	8	6	4	2	0
55	10	7	5	2	0	0
60	10	0	0	0	0	0

Estimated Cost Impact:

Tier I : +3%
Tier II : -15%
Combined: 0%

DETAILED DISCUSSION

SALARY SCALE STUDY

Study Period:

12/31/83 to 7/1/86

Data:

The data for 12/31/83 and 12/31/84 is annualized payroll results for the preceding 9/30 payroll period. For 7/1/85 and 7/1/86 the data represents earnings for the prior 12 month period.

Salaries of participants input to the valuation were used. Consequently, participants with less than one year of service have been excluded.

Data on participants under age 20 and over age 65 were excluded due to lack of credibility.

Method:

All tiers were combined. Results were determined separately for hazardous duty and non-hazardous duty participants. Within each of these groups, salary growth was analyzed. Average salaries were determined for each five year age group from 20-24 to 60-64; see Exhibit I. No adjustment was made due to differences in salary data - '83 and '84 data on a "snapshot" basis versus '85 and '86 data over a 12 month period.

DETAILED DISCUSSION

Exhibit II shows the change in average salary from year to year for each age group. The '83-'84 change represents salary growth from 9/30/83 to 9/30/84; '84-'85 is the growth from 9/30/84 to 6/30/85, annualized; '85-'86 is the growth from 6/30/85 to 6/30/86. The last column shows the annualized change from 9/30/83 to 6/30/86.

When looking at the results shown in Exhibit II, the following points should be considered:

- 1) Year to year age groups include different individuals as employees move to higher age groups and are replaced.
- 2) Since the data used for 1983 and 1984 is based on a "snapshot" (payroll data as of the preceding 9/30), there may be some distortion when comparing '83 to '84 if, for instance, the incidence of overtime is not the same for each payroll. Also, the growth rate for '84-'85 compares data on different bases (snapshot versus 12 month period). As a result, the growth rate for '85-'86 yields the most meaningful information.

Exhibit III shows the annualized change in average salary from one age group to the next higher age group (within the same year). This exhibit displays the promotional aspect of salary growth.

Exhibit IV shows the annualized average change in salary for a typical person during the period. For example, a non-hazardous duty member age 30 on 7/1/86 experienced average growth in salary of 9.3% for each year from 12/31/83 (9/30/83) to 6/30/86 and a growth of 11.5% over the 6/30/85 to 6/30/86 year.

Observations:

Most observations are based on the salary data for 1985 and 1986 since the data prior to 1985 is not comparable.

- As expected, average salaries are higher for older employees than they are for younger employees (see Exhibit I).

DETAILED DISCUSSION

- The '85-'86 growth rate exceeds cost-of-living for all age groups but is relatively flat among the age groups (see Exhibit II).
- The annualized change in average salary from one age group to the next higher group within the same year (promotional growth) shows the expected trend. That is, the rate of salary growth slows down as age increases (see Exhibit III).
- Hazardous duty average growth rate over all age groups from '83 to '84 was in excess of 18%. This surprising result demonstrates the inconsistencies that may arise when using pay period data for study purposes. If, for example, there was an unusual amount of overtime pay included in the 9/30/84 pay period, the "normal" growth in salaries from '83 to '84 could be considerably lower than 18%.

Recommendations and Conclusions:

Considerable judgement is required in interpreting the study results due to the incompatibility of the data (payroll data before 6/30/85) and the problems inherent in using payroll data for study purposes (for instance, annualizing payroll data for a pay period with an unusual level of overtime and comparing it to annualized payroll data from another period without overtime).

The study shows considerable growth in salaries. For the '85-'86 period, the overall non-hazardous duty growth rate was 8.3% with the hazardous duty rate at 12.8%. (During this period the CPI was less than 4%).

We do not feel it is reasonable to expect growth at these levels over the next thirty years (the valuation time frame). Nor do we expect that the difference between growth rates for hazardous duty versus non-hazardous duty participants is typical.

DETAILED DISCUSSION

However, we recommend incorporating the trends shown in the study into a new salary scale table. This table was developed by blending a promotional salary growth rate by age (as indicated in Exhibit III) with a level 6% inflation component.

Annual Rate of Increase

<u>Age</u>	<u>Current</u>	<u>Proposed</u>
20	6.34%	10.2%
25	6.26	9.2
30	6.10	8.1
35	5.90	7.1
40	5.58	6.5
45	5.22	6.0
50	4.95	6.0
55	4.83	6.0
60	4.66	6.0

Under the proposed table, the salary growth rates are significantly higher for younger participants than those currently being used, (10.2% versus 6.34% at age 20). However, we expect that the cost impact of this change will be cushioned by the high turnover assumption at the younger ages.

DETAILED DISCUSSION

INVESTMENT RETURN ANALYSIS

Study Period:

Fiscal year 1977 through fiscal year 1986.

Data:

State Employees Retirement Fund Balance Sheets as of June 30 for each year.

Method:

An unadjusted yield rate was determined using year end market values and assuming all transactions (contributions, disbursements) occur midway through the year.

An "adjusted" yield rate was determined by spreading the recognition of gains and losses over five years. This adjusted method is similar to that which has been used for the valuation; however, we feel that it is better in that recognition is complete after five years. (The current method of adjustments spreads remaining unadjusted gains and losses over five years).

We also determined the unadjusted average yield rate over three, five and ten years.

The data and results are detailed in Exhibit V.

Observations:

- The unadjusted yield has been very volatile over the ten year period, 1977 through 1986. The extremes over the period were a low of 2.41% in 1978 and a high of 32.44% in 1983.

DETAILED DISCUSSION

- On an adjusted basis, yield rates exhibit a generally increasing pattern from 1981 through 1986, but, as expected, a much smoother pattern.

Recommendations and Conclusions:

The current investment return assumption is 7½%. The adjusted yield rates since 1983 are significantly higher than 7½% and we expect that to continue at least over the short term. Therefore, we feel it is appropriate to increase the current assumption. However, adjusted yields for 1983-1986 are high because of large market value gains in 1983, 1985 and 1986. It is not prudent to "plan" on such gains in setting a long term investment return assumption.

One approach would be to employ a varying investment return assumption. Then we could reflect current yields over the short term, grading off to an expected long term rate. A reasonable stream of rates would be 10% to 12% currently, leveling off at 7% to 9% after five years. However, this is roughly equivalent to assuming 8% to 8½% over the entire period and using a single rate does have administrative advantages.

Therefore, we recommend that the current investment return assumption be increased to 8½%.

By assuming a higher investment return, we are implying a higher ongoing rate of inflation since the "real" interest rate (aggregate return reduced by rate of inflation) should remain relatively constant. This same inflation rate will be reflected in the salary scale assumption, which is similarly tied to the rate of inflation.

DETAILED DISCUSSION

RETIRED MORTALITY STUDY

Study Period:

October 1, 1983 to July 1, 1986

Data:

Retired data file used for each valuation in the study period.

Method:

- Deaths were identified by comparing prior year retired data to current year retired data.
- If death occurred, it was assumed to have taken place halfway through the period.
- Analysis was done on an aggregate basis only (without considering the number of years since retirement).
- Results were reported in five-year age groups by sex and by retirement type: Service, Service Disability, Non-Service Disability, Hazardous Duty Retirement, and All Other (Beneficiaries).
- Actual results were compared to expected results using the following valuation assumptions as the basis for "expected":

<u>Retirement Type</u>	<u>Mortality Table</u>
Service Retirement	71GAM*
Service Disability	65RR
Non-Service Disability	65RR
Hazardous Duty Retirement	71GAM*
All Others (Beneficiaries)	71GAM*

* females set back six years

DETAILED DISCUSSION

- Exhibit VI shows, in five-year age groups, the exposure, actual rate of mortality, expected rate of mortality, and the ratio of actual to expected for each retirement type.

Observations:

- The Service Disability-Male, Service Disability-Female, and Hazardous Duty-Female groups are too small to yield credible results.
- For the two largest groups, Service Retirement-Males and Service Retirement-Females, the valuation assumptions overstate the incidence of death (actual rate of mortality is less than the expected rate) and thereby understate costs. These two groups account for about 85% of the total exposure over the study period.
- Valuation assumptions also overstate mortality rates (and understate costs) for the Hazardous Duty-Males.
- For the remaining groups, the actual rates of mortality exceed the expected rates and thereby overstate system costs. However, since these groups only constitute about 12% of the total exposure over the study period, their results are much less credible.

Recommendations and Conclusions:

The current mortality assumption for "healthy" retirees is the 1971 GAM table with a 6 year age set back for females. Because there has been considerable improvement in mortality since the 1971 GAM table was published, we recommend updating the valuation mortality assumption. Although the 1983 GAM table was intended to be used as an interim table pending the development of a new table, we believe that it is the most appropriate published table at this time. Therefore, we recommend switching to the 1983 GAM table.

DETAILED DISCUSSION

We repeated the retired mortality study using the 1983 GAM table as the basis for "expected" results (see Exhibit VII). Generally, the current assumptions (1971 GAM) overstate the rate of mortality (and thereby, understate costs), while the opposite is true using the 1983 GAM table. That is, the actual experience currently lies between the expected results using the 1971 table and the 1983 table.

With continued mortality improvements expected, we feel that the 1983 GAM table is appropriate for the periods for which costs are being projected. However, the 1983 table for females is significantly lower than actual experience. Therefore, we recommend that the 1983 table for males be used with a 4 year setback for females.

For the disabled retirees, we do not feel that there is sufficient data to warrant changing the current assumption. Therefore, we recommend that we continue using the 1965 Railroad Retirement Disability table for these participants.

DETAILED DISCUSSION

ACTIVE LIFE DECREMENT STUDY

Study Period:

10/1/83 to 6/30/85 and 7/1/85 to 6/30/86

Data:

Active life data reported for annual valuations was used. However, since the data used for valuations prior to 7/85 is not compatible with that used for 7/85 and 7/86, we studied the periods separately.

The data files were edited to remove records with incomplete data (i.e., missing date of birth, date of hire, etc.) and records with obvious data errors (such as a date of birth later than a date of hire).

Method:

- We compared the prior year active file with the current year active file. Any record in the prior year but not in the current year is an "exit".
- We then compared the "exits" with the corresponding retired data file to determine if the participant "exited" due to retirement or disability.
- The "exits" not found on the appropriate retired data file were treated as a withdrawal or a death. The data does not allow us to identify deaths separately from withdrawals.
- We encountered several anomalies when going through this matching process. In many instances, participants were included in both the active data and the retired data for the same period. We made reasonable assumptions in dealing with these participants.

DETAILED DISCUSSION

Format of Study:

The active decrement results are separated into two study periods: 10/1/83 to 6/30/85 and 7/1/85 to 6/30/86. Within each study period, results are shown separately for each decrement: disability, withdrawal (including death), and retirement. Within each decrement, results are shown separately by hazardous duty/non-hazardous duty, and by sex. Within these groups, results are shown by eligibility classes: non-retirable, early retirable and normal retirable. Finally, results are shown by individual ages and summarized in five-year age intervals.

The disability results are shown on an aggregate basis. For the withdrawal and death study, we used five year select and ultimate, with results also on an aggregate basis. The retirement study is on a first-eligible and ultimate basis, again also shown on an aggregate basis.

Some groupings are too small to generate meaningful results, e.g. female hazardous duty. For groups with meaningful data, Exhibit VIII shows the results in five year age intervals. (We can provide you with the results for all groups on an individual age basis upon request).

Exhibit VIII shows the exposure for each group, the actual versus expected number of group members decremented during the period, and the ratio of actual to expected. The expected rates are based on valuation assumptions. Since the data does not allow us to identify deaths separately from withdrawals, the "expected" for the withdrawal and death study is a combination of the withdrawal and mortality tables used in the valuation. The valuation assumptions are shown in the Summary.

DETAILED DISCUSSION

Observations:

- It is apparent from the low first year rate of withdrawal and the low number of first year withdrawals that first year exposure and terminations are understated. This is particularly true in the 10/83 - 6/85 period.
- The valuation withdrawal assumptions appear to be adequate only for "ultimate" periods (i.e., beyond five years) and well understated during the select period.
- The female withdrawal rate is higher than the male (our current withdrawal assumption is unisex).
- Withdrawal rates are higher over the 7/85 - 6/86 period than over the 10/83 - 6/85 period.
- Although fairly low (3-5%), there is a measurable group electing early retirement.
- Those electing to retire early do so at ages 55-59.
- Only 10-20% retire when they are first eligible for normal retirement.
- Ages 62 and 65 are the most common retirement age for most non-hazardous duty groups.

DETAILED DISCUSSION

Recommendations and Conclusions:

Disability Segment

For both study periods (10/1/83 - 6/30/85 and 7/1/85 - 6/30/86) actual rates of disability are much lower than expected. This is especially prevalent for the non-hazardous duty group where the exposure base is larger and, hence, the results should be more credible.

The following limitations should be considered when analyzing the disability results:

- All active participants are included in the exposure base.
- Actual disabilities are not coded by cause (service connected versus non-service connected).

Since there is a five year eligibility requirement for non-service disabilities, an adjustment should be made to the exposure base, especially for the non-hazardous duty group where we expect that most disabilities are non-service connected. An adjustment to reflect the five year eligibility requirement roughly doubles the actual rates of disability (see Exhibit IX).

Even though we do not feel that there is sufficient data to warrant changing the current disability table based on study results, it is appropriate to update the disability table to reflect current industry experience.

We recommend using the following table which was proposed recently by a Society of Actuaries committee responsible for developing new disability tables. The table is based on industry experience from 1976 to 1980.

DETAILED DISCUSSION

Annual Rate of Disability (per 1000 lives)

<u>Age</u>	<u>Current</u>	<u>Proposed</u>
20	.60	.75
25	.90	.85
30	1.10	.97
35	1.50	1.21
40	2.20	1.70
45	3.60	2.79
50	6.10	5.09
55	10.10	9.25
60	13.80	14.42

The proposed rates are lower than the current rates for all except the youngest ages. The difference at the younger ages will have very little impact, since there is a five year eligibility requirement for non-service disabilities.

Although changing to the proposed table does not significantly impact costs, the new table will be a better valuation basis since it reflects recent industry trends.

Withdrawal and Death Segment

The study revealed that the actual rates of withdrawal are considerably higher than the expected rates based on the current valuation turnover assumptions.

Instead of simply increasing the current rates to bring them in line with actual experience, we feel it is appropriate to also change the current table from an aggregate basis to a select and ultimate table. By doing so, we can reflect the number of years of employment as well as age, since employees at all ages are more likely to terminate during the first few years of employment.

Also, study results indicate that the female withdrawal rates are about 10% higher than those for males.

The actual rate of turnover for the hazardous duty group is about 50% of the rate for the non-hazardous duty group.

DETAILED DISCUSSION

We recommend using the following select and ultimate table as the basis for the turnover assumption:

Age	All	Years of Participation					
		0	1	2	3	4	5 & Over
20	5.44%	50%	45%	30%	25%	20%	15%
25	5.29	45	35	30	25	20	10
30	5.07	40	30	25	20	15	8
35	4.70	35	28	20	15	10	6
40	4.19	30	20	10	8	6	4
45	3.54	20	10	8	6	4	2
50	2.47	10	8	6	4	2	0
55	.94	10	7	5	2	0	0
60	-	10	0	0	0	0	0

The proposed table would be used "as is" for non-hazardous duty males. For females, we would increase the values in the table by 10% and for hazardous duty participants, the values would be reduced by 50%.

Although the proposed select and ultimate table is quite different from the current aggregate table, the cost impact of changing this assumption is minor.

One immediate result of using a select and ultimate table will be a better allocation of costs between Tier I and Tier II. Tier I is a closed group and should therefore have a very different turnover pattern from a group with many new entrants, such as Tier II.

We were unable to study preretirement mortality because the data does not allow us to identify death separately from withdrawal. However, we recommend changing from the 1971 GAM mortality table to the 1983 GAM table for consistency with the proposed retired mortality assumption.

DETAILED DISCUSSION

Rate of Retirement Segment

Our current retirement assumptions, as summarized below, roughly anticipate that all participants will retire when they are first eligible to do so:

<u>Group</u>	<u>Eligibility (age/service)</u>	<u>Current Assumptions</u>
Tier I Hazardous Duty	47/20	53/25
Tier II Hazardous Duty	25 yrs	25 yrs
Tier I all others	55/25 or 60/10 or 70	61/10
Tier II all others	65/10 or 70/5	65/10 or 70/5

Since only 10-20% actually retire when first eligible, we feel that a select and ultimate rate of retirement table, based on actual eligibility and age thereafter, would more accurately reflect expected behavior than the current assumptions. We therefore recommend the following rates for non-hazardous duty participants:

<u>Age</u>	<u>Select Rate</u>	<u>Ultimate Rate</u>
55	20%	5%
56	20	5
57	20	5
58	20	5
59	20	5
60	20	5
61	20	5
62	40	30
63	40	30
64	40	30
65	60	60
66	80	60
67	80	60
68	80	60
69	80	60
70	100	100

The select rate reflects the tendency at higher ages to retire when first eligible.

DETAILED DISCUSSION

The normal retirement age for hazardous duty participants is generally based on service rather than age. This introduces an additional factor in setting retirement assumptions: opportunity to retire from State service with full pension and begin a new career. This creates a bulge in the data for those first eligible to retire below age 50. Thereafter, the data generally follows the pattern for non-hazardous duty participants, although most hazardous duty participants have retired by age 62.

We therefore recommend the following rates for hazardous duty, again based on actual eligibility and age thereafter:

<u>Age</u>	<u>Select Rate</u>	<u>Ultimate Rate</u>
47-50	50%	10%
51	48	10
52	46	10
53	44	10
54	42	10
55	40	10
56	38	10
57	36	10
58	34	10
59	30	10
60	50	30
61	50	30
62	100	100

EXHIBITS

Exhibit I Average Salary by Age Group

II Change in Average Salary - Year to Year

III Change in Average Salary - Age to Age

IV Annualized Average Change in Salary over
 Study Period

V Investment Return Analysis

VI Retired Mortality Study - Current Assumptions

VII Retired Mortality Study - Proposed
 Assumptions

VIII Active Decrement Study

IX Adjusted Rates of Disability

State of Connecticut Salary Scale Analysis
 Average Salary by Age Group,

Hazardous Duty

Age Group	12-31-83	12-31-84	7-1-85	7-1-86
20 TO 24	15,699	20,602	18,151	21,418
25 TO 29	20,163	23,625	23,489	25,853
30 TO 34	20,980	25,294	26,257	29,753
35 TO 39	24,006	26,201	29,158	32,370
40 TO 44	25,581	27,641	30,556	34,633
45 TO 49	24,556	29,456	31,556	35,424
50 TO 54	21,950	28,961	30,551	35,093
55 TO 59	18,865	28,278	30,272	33,486
60 TO 64	17,099	26,665	29,542	33,982
TOTAL	22,123	26,231	27,862	31,425

Non Hazardous Duty

Age Group	12-31-83	12-31-84	7-1-85	7-1-86
20 TO 24	13,674	14,564	12,889	14,536
25 TO 29	16,443	17,852	17,439	18,898
30 TO 34	19,594	20,443	21,014	22,495
35 TO 39	22,032	23,155	23,828	26,014
40 TO 44	22,481	23,917	25,046	27,115
45 TO 49	23,641	24,560	26,013	27,747
50 TO 54	23,061	24,466	26,139	28,338
55 TO 59	22,925	24,408	26,108	28,188
60 TO 64	22,416	24,349	25,951	27,378
TOTAL	20,975	22,259	23,112	25,020

State of Connecticut Salary Scale Analysis
Change in average salary from year to year for each age group
(year to year age groups include different individuals as
employees move to higher age groups and are replaced).

Hazardous Duty

Age Group	'83-'84	'84-'85	'85-'86	Average
20 TO 24	1.312	0.845	1.180	1.112
25 TO 29	1.172	0.992	1.101	1.088
30 TO 34	1.206	1.051	1.133	1.130
35 TO 39	1.091	1.153	1.110	1.118
40 TO 44	1.081	1.143	1.133	1.119
45 TO 49	1.200	1.096	1.123	1.139
50 TO 54	1.319	1.074	1.149	1.181
55 TO 59	1.499	1.095	1.106	1.233
60 TO 64	1.559	1.146	1.150	1.285
TOTAL	1.186	1.084	1.128	1.132

Non Hazardous Duty

Age Group	'83-'84	'84-'85	'85-'86	Average
20 TO 24	1.065	0.850	1.128	1.014
25 TO 29	1.086	0.971	1.082	1.046
30 TO 34	1.043	1.037	1.071	1.050
35 TO 39	1.051	1.039	1.092	1.061
40 TO 44	1.064	1.063	1.083	1.070
45 TO 49	1.039	1.080	1.067	1.062
50 TO 54	1.061	1.092	1.084	1.079
55 TO 59	1.065	1.094	1.080	1.079
60 TO 64	1.086	1.089	1.055	1.077
TOTAL	1.061	1.051	1.083	1.065

State of Connecticut Salary Scale Analysis
 Change in average salary (annualized) from one age group
 to the next higher age group (within the same year).

Hazardous Duty

Age Group	12-31-83	12-31-84	7-1-85	7-1-86	Average
20 TO 24	1.051	1.028	1.053	1.038	1.043
25 TO 29	1.008	1.014	1.023	1.029	1.018
30 TO 34	1.027	1.007	1.021	1.017	1.018
35 TO 39	1.013	1.011	1.009	1.014	1.012
40 TO 44	0.992	1.013	1.006	1.005	1.004
45 TO 49	0.978	0.997	0.994	0.998	0.992
50 TO 54	0.970	0.995	0.998	0.991	0.989
55 TO 59	0.981	0.988	0.995	1.003	0.992

Non Hazardous Duty

Age Group	12-31-83	12-31-84	7-1-85	7-1-86	Average
20 TO 24	1.038	1.042	1.063	1.054	1.049
25 TO 29	1.036	1.027	1.038	1.035	1.034
30 TO 34	1.024	1.025	1.025	1.029	1.026
35 TO 39	1.004	1.007	1.010	1.008	1.007
40 TO 44	1.010	1.005	1.008	1.005	1.007
45 TO 49	0.995	0.999	1.001	1.004	1.000
50 TO 54	0.999	1.000	1.000	0.999	0.999
55 TO 59	0.996	1.000	0.999	0.994	0.997

State of Connecticut Salary Scale Analysis
Average change in salary (annualized) for an average
individual during the period.

Hazardous Duts

AGE @ 7-1-86	12-31-83 - 7-1-86	7-1-85 - 7-1-86
25	1.167	1.192
30	1.129	1.145
35	1.157	1.143
40	1.131	1.135
45	1.122	1.134
50	1.140	1.131
55	1.174	1.121
60	1.236	1.127

Non Hazardous Duts

AGE @ 7-1-86	12-31-83 - 7-1-86	7-1-85 - 7-1-86
25	1.083	1.169
30	1.093	1.115
35	1.085	1.111
40	1.072	1.097
45	1.076	1.081
50	1.065	1.078
55	1.077	1.081
60	1.071	1.064

STATE OF CONNECTICUT
INVESTMENT RETURN ANALYSIS
 (\$s in millions)

<u>Fiscal Year</u>	<u>Unadjusted</u>			<u>Adjusted</u>		
	<u>Market Value</u>	<u>Investment Income</u>	<u>Yield Rate</u>	<u>Market Value</u>	<u>Investment Income</u>	<u>Yield Rate</u>
1977	\$137	\$ 9.2	7.67%	NA	NA	NA
1978	164	3.6	2.41	NA	NA	NA
1979	226	18.4	9.88	NA	NA	NA
1980	310	26.7	10.48	\$308	NA	NA
1981	396	13.0	3.73	409	\$27.2	7.89%
1982	491	15.4	3.52	524	36.0	8.03
1983	744	172.3	32.44	677	72.5	12.85
1984	897	54.5	6.87	855	79.6	10.97
1985	1,201	179.7	18.74	1,088	108.9	11.88
1986	1,639	279.8	21.86	1,410	163.4	14.00

<u>Fiscal Year</u>	<u>Unadjusted Average Yield Rate</u>		
	<u>Three Years</u>	<u>Five Years</u>	<u>Ten Years</u>
1979	6.61%		
1980	7.53		
1981	7.99	6.78%	
1982	5.86	5.95	
1983	12.46	11.54	
1984	13.58	10.92	
1985	18.89	12.53	
1986	15.64	16.22	11.40%

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE-SERVICE
SEX-MALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
45-49	1.17	0	.0062	.00	.8000
50-54	162.32	1	.0092	1.25	.8845
55-59	1851.39	17	.0151	19.22	.9128
60-64	3449.07	52	.0268	56.97	.9523
65-69	4924.89	127	.0395	133.36	.8938
70-74	4406.22	174	.0590	194.67	.8763
75-79	2795.12	165	.0869	188.51	.8055
80-84	1443.65	124	.1397	153.92	.8889
85-89	651.37	77	.1935	86.62	.8947
90-94	201.60	39	.2546	43.59	.8961
95-99	19.64	5	.2546	5.58	.8838
TOTAL	19806.45	781	.0394	883.69	

EXPECTED TABLE KEY: QD 71QA A 1 MLR

PENSION EXPERIENCE SYSTEM - PHASE 2
 STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE-SERVICE
 SEX-FEMALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
50-54	83.31	0		.34	
55-59	1369.77	.14	.0102	.842	1.6627
60-64	3256.02	.29	.0099	.31.22	.9289
65-69	6176.49	.70	.0135	.76.08	.9201
70-74	4423.49	.96	.0217	.105.40	.9108
75-79	2989.52	1.13	.0378	.119.85	.9428
80-84	1776.31	1.00	.0563	.109.22	.9156
85-89	871.05	.96	.1102	.84.74	1.1329
90-94	226.49	.25	.1109	.32.49	.7695
95-99	39.15	.8	.2043	.7.57	1.0568
TOTAL	20209.60	.651	.0273	.576.33	.9677

EXPECTED TABLE KEY: QD 71Q6 A 1 MIR

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86
DIST CODE-\$VC. DIS
SEX-MALES

EXPECTED TABLE KEY: QI CORR AT M.R

AGES	AGGREGATE		
	EXPOSURE	DECR	EXPECTED RATIO
30-34	12.42	0	.00
35-39	35.50	1	.0282 .0393 .3333
40-44	70.07	2	.0285 .1216 .6667
45-49	86.92	1	.0113 .29 .4483
50-54	105.99	1	.0094 .80 1.2500
55-59	123.27	2	.0162 1.64 1.2195
60-64	91.41	3	.0328 3.62 .8287
65-69	97.85	1	.0102 4.14 .2415
70-74	86.93	3	.0348 3.65 .8219
75-79	41.55	5	.1203 1.75 2.8571
80-84	11.93	1	.0889 .48 2.0633
85-89	7.50	1	.1333 .32 3.1250
90-94	4.50	0	.18 .02
95-99	.50	0	
TOTAL	776.55	21	.0270 17.04 1.2324

PENSION EXPERIENCE SYSTEM - PHASE 2
 STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86
 DIST CODE-SVC. DIS
 SEX-FEMALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
20-24	1.33	0	.2141	.00	
25-29	4.67	1	.2141	.00	
30-34	7.33	0	.0923	.01	200.0
35-39	21.67	2	.0427	.0333	.3333
40-44	23.42	1	.0427	.0333	.3333
45-49	39.58	1	.0298	.12	.8333
50-54	54.16	0		.42	
55-59	55.94	0		.75	
60-64	63.82	1	.0167	2.61	.3984
65-69	76.32	2	.0262	3.24	.6173
70-74	36.09	1	.0277	1.59	.6536
75-79	44.76	0		1.90	
80-84	21.32	2	.0938	.90	2.2222
85-89	5.01	1	.1996	.21	4.7619
90-94	2.08	0		.06	
TOTAL	451.46	12	.0266	11.70	1.0266

EXPECTED TABLE KEY: Q1 65RR AT M.R

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE-MONSV DIS
SEX-MALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
30-34	6.33	1	.1876	.00	
35-39	13.01	1	.0769	.01	100.0
40-44	49.76	2	.0402	.01	100.0
45-49	86.11	1	.0117	.27	3.7037
50-54	201.50	6	.0298	1.56	3.8462
55-59	227.91	15	.0704	3.11	5.1447
60-64	314.67	24	.0763	12.61	1.9166
65-69	215.65	17	.0788	9.13	1.8620
70-74	265.28	23	.0867	11.23	2.0481
75-79	183.27	23	.1255	7.77	2.9601
80-84	105.66	21	.1968	4.47	4.6980
85-89	27.57	6	.2176	1.17	5.1282
90-94	6.41	3	.5645	.2319	0.0435
95-99	4.75	0	.20		
TOTAL	1704.17	144	.0845	61.73	2.7837

EXPECTED TABLE KEY: Q1 65RR AT MIR

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE-NONSVC DIS
SEX-FEMALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
30-34	4.76	0	.00		
35-39	.58	0	.00		
40-44	16.42	1	.0609	.0393	.3333
45-49	41.07	1	.0243	.147	.1429
50-54	106.80	1	.0094	.86	1.1765
55-59	219.25	7	.0319	2.98	2.3490
60-64	272.58	11	.0404	10.75	1.0233
65-69	234.25	8	.0342	9.93	.8056
70-74	184.38	12	.0651	7.81	1.6366
75-79	193.67	15	.0826	8.22	1.9465
80-84	82.07	9	.1010	3.78	2.3810
85-89	18.66	1	.0536	.79	1.2658
90-94	2.76	0	.11		
TOTAL	1384.22	67	.0484	45.39	1.4761

EXPECTED TABLE KEY: QI 65RR AT MR

PENSION EXPERIENCE SYSTEM - PHASE 2
 STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE-HAZARD DUTY
 SEX-MALES

AGGREGATE

AGES	EXPOSURE	DECR RATE	EXPECTED	RATIO
45-49	105.18	0	.46	
50-54	267.47	0	1.74	
55-59	353.77	1	3.63	.2755
60-64	324.12	2	6.21	.3839
65-69	182.05	1	4.69	.2132
70-74	89.20	7	3.97	1.7632
75-79	56.58	8	3.79	2.1108
80-84	10.16	3	1.08	2.7778
TOTAL	1388.53	22	.0158	24.57 .8954

EXPECTED TABLE KEY: QD 71GA A 1 M1R

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE=HAZARD DUTY
SEX=FEMALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
55-59	5.00	0		.04	
60-64	4.76	0		.04	
65-69	5.33	0		.08	
70-74	3.33	0		.10	
75-79	2.17	0		.08	
TOTAL	20.59	0		.34	

EXPECTED TABLE KEY: QD T1Q6 A 1 M&R

PENSION EXPERIENCE SYSTEM - PHASE 2
 STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86
 DIST. CODE=ALL OTHERS
 SEX=MALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
35-39	2.76	0	.00	.00	
40-44	4.00	0	.02	.02	
45-49	74.60	1	.0134	.56	1.7857
50-54	308.87	9	.0291	3.05	2.9508
55-59	233.76	4	.0171	3.87	1.0336
60-64	195.83	12	.0613	4.89	2.4640
65-69	95.86	16	.1669	4.25	3.7647
70-74	69.33	13	.2191	4.04	3.2178
75-79	83.25	3	.0902	3.52	.8629
80-84	24.42	7	.2857	3.84	1.8229
85-89	4.92	2	.4065	.99	2.0202
90-94	2.25	1	.4444	.66	1.5385
95-99					
TOTAL	1039.83	68	.0654	29.68	2.2911

EXPECTED TABLE KEY: QD 710A A 1 MAR

PENSION EXPERIENCE SYSTEM - PHASE 2

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE=ALL OTHERS
SEX=FEMALES

STUDY PERIOD: 10/01/83-06/30/86

STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

EXPECTED TABLE KEY: QD 7106 A 1 NMR

AGGREGATE

AGES EXPOSURE DECR RATE EXPECTED RATIO

40-44	1.00	0	.00	
45-49	1.75	0	.00	
50-54	22.09	0	.09	
55-59	172.85	1	.0068	1.00 1.0000
60-64	99.55	3	.0301	.92 3.2609
65-69	87.89	8	.0910	1.30 6.1536
70-74	127.05	7	.0561	3.04 2.3026
75-79	156.94	14	.0892	.621 2.2329
80-84	93.28	9	.0965	.6.84 1.6411
85-89	51.61	12	.2326	4.88 2.4590
90-94	31.15	4	.1284	4.56 .8772
95-99	3.67	0	.72	
TOTAL	848.84	59	.0683	28.62 2.0266

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE=SERVICE
SEX=MALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
45-49	1.17	0	.0062	.00	.89 1.1236
50-54	162.33	1	.0092	13.63	1.2472
55-59	1851.39	17	.0161	40.29	1.2906
60-64	3449.07	52	.0258	100.15	1.2681
65-69	4924.99	127	.0395	148.90	1.1686
70-74	4406.22	174	.0590	155.00	1.0645
75-79	2796.12	165	.0859	131.40	.9437
80-84	1443.65	124	.1397	77.19	.9975
85-89	551.37	77	.1935	40.70	.9582
90-94	201.60	39	.2546	5.40	.9259
95-99	19.64	5			
TOTAL	19806.46	781	.0394	713.65	1.0945

STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE=SERVICE
SEX=FEMALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
50-54	83.31	0			
55-59	1369.77	14	.0102	.19	
60-64	3256.02	29	.0089	4.48	3.1250
65-69	5175.49	70	.0135	17.72	1.6366
70-74	4423.49	96	.0217	46.08	1.5191
75-79	2989.52	113	.0378	71.92	1.3348
80-84	1776.31	100	.0563	94.28	1.0607
85-89	871.05	96	.1102	74.38	1.2907
90-94	226.49	25	.1109	31.32	.7982
95-99	39.15	8	.2043	8.53	.9379
TOTAL	20209.60	561	.0273	440.96	1.2495

STUDY PERIOD: 10/01/83-06/30/86
STATE OF CONNECTICUT - RETIRED MORTALITY STUDYSTUDY PERIOD: 10/01/83-06/30/86
DIST CODE=SERVICE
SEX=ALL

AGGREGATE

AGES	EXPOSURE	DECR	RATE
45-49	1.17	0	.0041
50-54	245.64	1	.0041
55-59	3221.16	31	.0096
60-64	6705.09	81	.0121
65-69	10100.48	197	.0195
70-74	8829.71	270	.0306
75-79	5784.64	278	.0481
80-84	3219.86	224	.0696
85-89	1422.42	173	.1216
90-94	427.09	64	.1499
95-99	58.79	13	.2211
TOTAL	40016.05	1332	.0333

PENSION EXPERIENCE SYSTEM - PHASE 2
 STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

PROCESSED 07/13/87 14:42 PAGE 10

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE=HAZRD DUTY
 SEX=MALES

EXPECTED TABLE KEY: QD 83GA A 1 M&R

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
45-49	105.18	0	.34		
50-54	267.47	0	1.28		
55-59	353.77	1	.0028	2.56	.3906
60-64	324.12	2	.0062	3.67	.5450
65-69	182.05	1	.0055	3.61	.2849
70-74	89.20	7	.0785	3.04	2.3026
75-79	56.58	8	.1414	3.11	2.5723
80-84	10.16	3	.2963	.92	3.2609
TOTAL	1368.53	22	.0158	18.43	1.1937

P E N S I O N E X P E R I E N C E S Y S T E M - P H A S E 2
STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

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STUDY PERIOD: 10/01/83-06/30/86
DIST CODE=HAZRD DUTY
SEX=FEMALES

EXPECTED TABLE KEY: QD 83GA A 2 M&R

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED RATIO
55-59	5.00	0	.00	
60-64	4.76	0	.02	
65-69	5.33	0	.04	
70-74	3.33	0	.07	
75-79	2.17	0	.05	
TOTAL	20.59	0	.18	

STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE=HAZRD DUTY
SEX=ALL

AGGREGATE

AGES	EXPOSURE	DECR	RATE
45-49	105.18	0	
50-54	267.47	0	
55-59	358.77	1	.0028
60-64	328.88	2	.0061
65-69	187.38	1	.0053
70-74	92.53	7	.0757
75-79	58.75	8	.1362
80-84	10.16	3	.2953
TOTAL	1409.12	22	.0156

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

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STUDY PERIOD: 10/01/83-06/30/86
DIST CODE=ALL OTHERS
SEX=MALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
35-39	2.76	0	.00		
45-49	4.00	0	.01		
50-54	74.60	1	.0134	.40	2.5000
55-59	308.87	9	.0291	2.16	4.1667
60-64	233.75	4	.0171	2.73	1.4652
65-69	195.83	12	.0613	3.63	3.3058
70-74	95.86	16	.1669	3.25	4.9231
75-79	59.33	13	.2191	3.33	3.9039
80-84	33.25	3	.0902	3.00	1.0000
85-89	24.42	7	.2867	3.41	2.0528
90-94	4.92	2	.4065	.92	2.1739
95-99	2.25	1	.4444	.63	1.5873
TOTAL	1039.83	68	.0654	23.47	2.8973

EXPECTED TABLE KEY: QD 83GA A 1 M&R

P E N S I O N E X P E R I E N C E S Y S T E M - P H A S E 2
 STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

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STUDY PERIOD: 10/01/83-06/30/86
 DIST CODE=ALL OTHERS
 SEX=FEMALES

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
40-44	1.00	0	.00	.00	
45-49	1.75	0	.00	.00	
50-54	22.09	0	.00	.05	
55-59	172.85	1	.0058	.52	1.9231
60-64	99.56	3	.0301	.52	5.7692
65-69	87.89	8	.0910	.7810	2.5564
70-74	127.05	7	.0551	2.09	3.3493
75-79	156.94	14	.0892	4.81	2.9106
80-84	93.28	9	.0965	5.04	1.7657
85-89	51.61	12	.2325	4.27	2.8103
90-94	31.15	4	.1284	4.42	.9050
95-99	3.67	0	.81		
TOTAL	848.84	58	.0683	23.31	2.4882

EXPECTED TABLE KEY: QD 83GA A 2 M&R

PENSION EXPERIENCE SYSTEM - PHASE 2
 STATE OF CONNECTICUT - RETIRED MORTALITY STUDY

STUDY PERIOD: 10/01/83-06/30/86

DIST CODE=ALL OTHERS
 SEX=ALL

AGGREGATE

AGES	EXPOSURE	DECR	RATE
36-39	2.76	0	
40-44	1.00	0	
45-49	5.75	0	
50-54	96.69	1	.0103
55-59	481.72	10	.0208
60-64	333.31	7	.0210
65-69	283.72	20	.0705
70-74	222.91	23	.1032
75-79	216.27	27	.1248
80-84	126.53	12	.0948
85-89	76.03	19	.2499
90-94	36.07	6	.1663
95-99	6.92	1	.1689
TOTAL	1888.67	126	.0667

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 10/01/83-06/30/86

GPID<NON-HAZARDOUS DUTY

SEX=FEMALE

TERM CODE=RETIRED

ELIGIBILITY CLASS= EARLY RETIRABLE

1ST ELIG

AGES	EXPOSURE	DECR	RATE
50-54	34.63	3	.0866
55-59	449.00	26	.0579
60-64	5.60	1	.1786
TOTAL	489.23	30	.0613

ULTIMATE

AGES	EXPOSURE	DECR	RATE
		0	
	1318.28	70	.0531
	74.33	3	.0404
	1392.61	73	.0624
TOTAL	1861.84	103	.0647

AGGREGATE

	EXPOSURE	DECR	RATE
	34.63	3	.0866
	1767.28	96	.0543
	79.93	4	.0500
	1861.84	103	.0647

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

PROCESSED 06/16/87 13:01 PAGE 104

STUDY PERIOD: 10/01/83-06/30/86

GPID<NON-HAZARDOUS DUTY
SEX=FEMALE
TERM CODE=RETIRED

1ST ELIG

AGES	EXPOSURE	DECR	RATE
50-54	34.63	3	.0866
55-59	449.00	26	.0579
60-64	5.60	1	.1786
TOTAL	489.23	30	.0613

ULTIMATE

AGES	EXPOSURE	DECR	RATE
50-54	00	0	
55-59	1318.28	70	.0531
60-64	74.33	3	.0404
TOTAL	1392.61	73	.0524

AGGREGATE

	EXPOSURE	DECR	RATE
50-54	34.63	3	.0866
55-59	449.00	26	.0579
60-64	5.60	1	.1786
TOTAL	489.23	30	.0613

	EXPOSURE	DECR	RATE
50-54	34.63	3	.0866
55-59	449.00	26	.0579
60-64	5.60	1	.1786
TOTAL	489.23	30	.0613

P E N S I O N E X P E R I E N C E S Y S T E M - P H A S E 2
S T A T E O F C O N N E C T I C U T - A C T I V E E X P E R I E N C E S T U D Y

PROCESSED 06/16/87 13:01 PAGE 105

STUDY PERIOD: 10/01/83-06/30/85

GPID<NON-HAZARDOUS DUTY
SEX=FEMALE
TERM CODE=RETIRED

1ST ELIG

E L I G I B I L I T Y C L A S S = N O R M A L R E T I R A B L E

AGES	ULTIMATE			AGGREGATE		
	EXPOSURE	DECR	RATE	EXPOSURE	DECR	RATE
50-54	7.34	1	.1362	.00	0	.1362
55-59	136.73	11	.0805	231.14	23	.0995
60-64	461.08	52	.1153	1227.16	247	.2012
65-69	34.78	29	.0338	461.43	153	.3316
70-74	3.61	2	.5698	62.09	30	.4832
75-79	.64	1	1.1905	13.09	2	.1528
TOTAL	634.28	96	.1514	1995.21	455	.2280
				2629.49	651	.2095

STUDY PERIOD: 10/01/83-06/30/85
STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDYGPI0<NON-HAZARDOUS DUTY
SEX=FEMALE
TERM CODE=RETIRED

1ST ELIG

AGES	EXPOSURE	DECR	RATE
50-54	7.34	1	.1362
55-59	136.73	11	.0805
60-64	451.08	52	.1153
65-69	34.78	29	.8338
70-74	3.51	2	.5698
75-79	.84	1	1.1905
TOTAL	634.28	96	.1514

ELIGIBILITY CLASS= NORMAL RETIRABLE

AGGREGATE

ULTIMATE	EXPOSURE	DECR	RATE
1ST ELIG	'00	0	
	231.14	23	.0995
	1227.46	247	.2012
	461.43	163	.3316
	62.09	30	.4932
	13.09	2	.1528
	1996.21	456	.2280
	2629.49	551	.2095

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 10/01/83-06/30/85

GPID=HAZARDOUS DUTY
 SEX=ALL
 TERM CODE=DISABILITY

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
16-19	2.68	0	.00	.00	
20-24	399.84	0	.31	.31	
25-29	1038.26	0	1.02	1.02	
30-34	1149.35	1	.0009	1.45	.6897
35-39	1139.64	0	.0055	2.01	
40-44	911.88	5	.0055	2.49	2.0080
45-49	544.59	1	.0018	2.41	.4149
50-54	273.76	2	.0073	2.08	.9615
55-59	165.86	1	.0064	1.72	.5814
60-64	82.00	0	.00	.35	
65-69	12.60	0	.00	.00	
70-74	.83	0	.00	.00	
75-79	1.75	0	.00	.00	
TOTAL	5712.84	10	.0018	13.84	.7225

ELIGIBILITY CLASS= NON-RETIRABLE

EXPECTED TABLE KEY: QI DTWD AT CSE

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 10/01/83--06/30/85

GPID<NON-HAZARDOUS DUTY
SEX=ALL
TERM CODE=DISABILITY

AGGREGATE

ELIGIBILITY CLASS= NON-RETIRABLE

PROCESSED 06/16/87 13:01 PAGE 16:

EXPECTED TABLE KEY: QI DTWO A T CSE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
15-19	369.24	0	.00	.00	
20-24	4896.55	0	3.69		
25-29	9531.54	0	9.77		
30-34	10806.11	0	13.63		
35-39	10109.47	4	.0004	17.88	.2237
40-44	8956.30	10	.0011	24.56	.4072
45-49	7913.94	9	.0011	36.55	.2462
50-54	8200.92	23	.0028	63.65	.3614
55-59	3178.29	5	.0016	35.26	.1418
60-64	1740.48	1	.0006	6.67	.1499
65-69	498.89	0	.00	.00	
70-74	27.65	0	.00	.00	
75-79	.91	0	.00	.00	
TOTAL	66630.30	52	.0008	211.67	.2457

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

PROCESSED 06/16/87 13:01 PAGE 28

PERIOD: 10/01/83-06/30/85

GPID=HAZARDOUS DUTY
SEX=MALE
STFRM CODE=WITHDRAWAL

ELIGIBILITY CLASS = NON-RETIIRABLE

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

EXPECTED TABLE KEY: QW MERC U05 1 CSE

21

JENKINS : 1

PENSION EXPERIENCE SYSTEM - PHASE 2

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 10/01/83-06/30/85

GPID=HAZARDOUS DUTY
SEX=MALE
TERM CODE=WITHDRAWAL

YEAR 3

YEAR 4

YEAR 5

ELIGIBILITY CLASS= NON-RETIRABLE

AGES	EXPOSURE			EXPOSURE			EXPOSURE			EXPOSURE		
	DECR	EXPECTED RATE	RATIO	DECR	EXPECTED RATE	RATIO	DECR	EXPECTED RATE	RATIO	DECR	EXPECTED RATE	RATIO
20-24	22.19	.7	.3165	1.23	5.6911	6.16	1	.1938	.29	3.4483	3.41	.19
25-29	119.21	19	.1594	6.44	2.9503	86.63	11	.1270	4.67	2.3556	58.42	2
30-34	86.44	10	.1157	4.45	2.2472	57.96	7	.1208	2.98	2.3490	49.32	6
35-39	38.45	3	.0780	1.84	1.6304	39.90	1	.0251	1.93	.5181	31.67	3
40-44	21.18	4	.1889	.91	4.3956	14.48	0		.60		6.76	0
45-49	13.68	1	.0731	.47	2.1277	6.34	1	.1577	.21	4.7619	6.51	0
50-54	7.17	0		.18		8.33	0		.21		5.49	.14
55-59	3.25	0		.05		3.00	0		.06		4.91	.06
60-64	1.68	0	.03	.03		.75	0	.01	.06		3.00	.05
65-69	.00	0				1.00	0	.02	.01		.00	.00
TOTAL	313.15	44	.1405	16.60	2.8205	223.55	21	.0939	10.97	1.9143	169.66	11
											.0648	8.18 1.3447

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 10/01/83-06/30/85

ELIGIBILITY CLASS= NON-RETIRABLE

GPID=HAZARDOUS DUTY
SEX=MALE
TERM CODE=WITHDRAWAL

ULTIMATE

AGGREGATE

AGES	EXPOSURE	DEC R	RATE	EXPECTED	RATIO	EXPOSURE	DEC R	RATE	EXPECTED	RATIO
15-19	.00	0				1.58	0			
20-24	1.26	0				353.71	33	.0933	19.56	1.6785
25-29	124.61	15	.1284	.67	2.3988	894.57	95	.1062	48.31	1.9665
30-34	578.02	23	.0398	29.69	.7747	998.12	57	.0571	51.36	1.1098
35-39	795.06	19	.0239	37.73	.5036	1029.42	40	.0389	48.90	.8180
40-44	716.09	15	.0209	30.24	.4960	833.80	20	.0240	35.21	.5680
45-49	425.47	9	.0212	15.36	.5859	488.66	14	.0286	17.60	.7955
50-54	191.94	7	.0366	4.94	1.4170	238.61	10	.0419	6.13	1.6313
55-59	100.47	2	.0199	1.61	1.2422	120.46	2	.0166	1.92	1.0417
60-64	58.91	0	.89			68.82	1	.0145	1.04	.9615
65-69	8.09	0				9.84	0			
70-74	.83	0				.83	0			
75-79	1.75	0				1.76	0			
TOTAL	3003.50	91	.0303	127.55	.7134	5040.07	272	.0540	230.51	1.1800

EXPECTED TABLE KEY: QW MERG U06 1 CSE

STUDY PERIOD: 10/01/83-06/30/85

GPID<NON-HAZARDOUS DUTY
SEX=MALE
TERM CODE=WITHDRAWALELIGIBILITY CLASS= NON-RETIRABLE
EXPECTED TABLE KEY: QW MERG U06 1 CSEGPID<NON-HAZARDOUS DUTY
SEX=MALE
TERM CODE=WITHDRAWAL

YEAR 0

YEAR 1

YEAR 2

AGES	EXPOSURE			RATE			EXPOSURE			RATE			EXPOSURE			RATE		
	EXPOSURE	DECR	EXPECTED	EXPOSURE	DECR	EXPECTED	EXPOSURE	DECR	EXPECTED	EXPOSURE	DECR	EXPECTED	EXPOSURE	DECR	EXPECTED	EXPOSURE	DECR	EXPECTED
15-19	122.06	.3	.0246	.0650	.0000	.37	.61	.4	.1064	.02	.200.0	.6.16	.1	.1938	.00	.16.24	.4.3103	
20-24	729.04	.13	.0178	.40	.65	.3198	.570.50	.148	.2594	.31	.78	.4.6570	.292.24	.70	.2395	.16.74	.26.52	.3.1674
25-29	705.32	.18	.0255	.38	.20	.4712	.666.98	.152	.2279	.36	.12	.4.2082	.489.82	.84	.1716	.20.32	.3.3465	
30-34	511.90	.10	.0195	.26	.43	.3784	.469.85	.75	.1596	.24	.24	.3.0941	.394.09	.68	.1726	.26	.0964	.12.84
35-39	364.93	.4	.0110	.17	.36	.2305	.343.93	.43	.1260	.16	.34	.2.6316	.269.62	.26	.17	.1.2966	.0550	.8
40-44	199.31	.2	.0100	.8	.44	.2370	.196.83	.12	.0610	.8	.32	.1.4423	.145.36	.7	.0588	.4	.25	.1.6471
45-49	156.20	.2	.0129	.5	.43	.3683	.140.36	.8	.0570	.4	.97	.1.6097	.119.14	.7	.0626	.2	.83	.2.4735
50-54	139.35	.2	.0144	3	.47	.5764	.135.18	.15	.1110	.3	.38	.4.4379	.111.81	.7	.0714	.7	.157	.4.4586
55-59	110.35	.1	.0091	1	.74	.5747	.125.94	.12	.0953	2	.02	.5.9406	.98.10	.5	.0692	.5	.112	.4.4643
60-64	49.00	0	0	.74		.62.75	.10	.1594	.9610.4167		.72.23	.13.16	.3	.2280	.3	.35	.8.5714	
65-69	8.35	0	.23	.10	.42	.2	.1919	.2	.28	.7.1429	.13.16	.1	.2793	.1	.15	.6.6667		
70-74	4.59	0	.19	.3	.83	0	.83	0	.16	.3.58	.3.58	.0	.00	0	0			
75-79	.00	0							.05									
TOTAL	3099.40	.65	.0177	142.93	.3848	2765.01	.481	.1740	128.63	3.7394	2014.31	.287	.1425	.92.36	.3.1074			

PENSION EXPERIENCE SYSTEM - PHASE 2
STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

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一九四九年三月三十日

ELIGIBILITY CLASS = NON-RETIRABLE

EXPECTED TABLE KEY: QW MERG U06 1 CSE

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 10/01/83-06/30/85

ELIGIBILITY CLASS= NON-RETIRABLE

GPID<NON-HAZARDOUS DUTY
 SEX=MALE
 TERM CODE=WITHDRAWAL

ULTIMATE

AGGREGATE

AGES	EXPOSURE	DEC R	RATE	EXPECTED	RATIO	EXPOSURE	DEC R	RATE	EXPECTED	RATIO
15-19	.00	0				168.26	9	.0535	.08	112.5
20-24	22.24	5	.2248	1.22	4.0984	1989.54	296	.1488	110.76	2.6724
25-29	807.17	74	.0917	43.45	1.7031	4089.18	527	.1289	220.99	2.3847
30-34	2478.00	121	.0488	127.29	.9506	5237.18	449	.0857	269.66	1.6651
35-39	3250.13	119	.0366	153.86	.7734	5272.28	303	.0575	249.92	1.2124
40-44	3080.17	46	.0149	130.07	.3537	4424.64	123	.0278	186.88	.6582
45-49	2640.63	69	.0208	100.46	.5874	3905.15	112	.0287	138.06	.8112
50-54	3033.80	55	.0181	76.83	.7159	4001.75	107	.0267	101.15	1.0678
55-59	565.29	15	.0265	9.16	1.6376	1401.87	59	.0421	22.45	2.6281
60-64	350.69	16	.0456	5.58	2.8674	846.44	59	.0697	13.29	4.4394
65-69	116.50	12	.1039	2.93	4.0956	260.15	27	.1038	6.62	4.0785
70-74	1.76	0		.06		20.32	1	.0492	.81	1.2345
75-79	.00	0				.83	0		.05	
TOTAL	16645.27	522	.0316	650.90	.8020	31617.69	2072	.0655	1320.72	1.5688

EXPECTED TABLE KEY: QW MERG U06 1 CSE

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 10/01/83-06/30/85

ELIGIBILITY CLASS= NON-RETIRABLE

GPID<NON-HAZARDOUS DUTY
 SEX=FEMALE
 TERM CODE=WITHDRAWAL

YEAR 0

YEAR 1

YEAR 2

AGES	EXPOSURE			DECR			EXPOSURE			DECR			EXPOSURE			DECR		
	EXPECTED	RATE	EXPECTED	RATIO	EXPECTED	RATE	EXPECTED	RATIO	EXPECTED	RATE	EXPECTED	RATIO	EXPECTED	RATE	EXPECTED	RATE	EXPECTED	RATIO
15-19	144.51	4	.0277	.0580	0.0000	46.48	13	.2797	.02	650.0	9.57	.5	.5225	.00	28.34	3.5286		
20-24	824.67	15	.0182	45.91	.3267	810.20	176	.2172	45.05	3.9068	510.28	100	.1950	28.34	3.5286	39.82	3.4405	
25-29	693.69	20	.0288	37.44	.5342	765.88	160	.2117	40.79	3.9226	736.81	137	.1869	39.82	3.4405	24.55	3.5016	
30-34	496.07	10	.0202	25.48	.3925	625.20	84	.1599	26.96	3.1157	477.64	86	.1801	24.55	3.5016	18.06	2.5471	
35-39	413.57	6	.0145	19.43	.3088	419.39	61	.1458	19.56	3.1043	384.34	46	.1197	18.06	2.5471	13.80	2.5362	
40-44	337.12	5	.0148	14.03	.3564	340.49	24	.0705	14.14	1.6973	333.79	35	.1049	13.80	2.5362	8.30	2.0482	
45-49	206.89	5	.0242	7.00	.7143	246.23	20	.0812	8.31	2.4067	246.88	17	.0689	8.30	2.0482	4.44	3.8288	
50-54	143.67	3	.0209	3.26	.9231	192.24	24	.1248	4.33	5.5427	198.52	17	.0856	4.44	3.8288	1.43	4.8951	
55-59	94.12	2	.0212	1.11	1.8018	106.96	7	.0654	1.27	5.5118	117.49	7	.0596	1.43	4.8951	1.4211	9.048	
60-64	28.76	1	.0348	.25	4.0000	41.12	4	.0973	.3511	4.286	47.77	5	.1047	.4211	9.048	.12		
65-69	3.83	0	.05	.05	.00	7.18	1	.1393	.1010	0.0000	8.33	0	0	.6667	.0425	0.0000		
70-74	2.92	1	.3425	.0812	5.0000	1.83	0	.04	.1010	0.0000	1.60	1	1	.6667	.0425	0.0000		
TOTAL	3389.82	72	.0212	154.08	.4673	3492.20	574	.1644	161.01	3.5650	3072.92	456	.1484	139.33	3.2728			

EXPECTED TABLE KEY: QW MERG U06 2 CSE

STUDY PERIOD: 10/01/83-06/30/85

GGPID<NON-HAZARDOUS DUTY
SEX=FEMALE
TERM CODE=WITHDRAWAL

DISPOSABLE GLASSES NON-RETIRABLE

GPID<NON-HAZARDOUS DUTY
SEX=FEMALE
TERM CODE=WITHDRAWAL

SECURITY CLASSE NON-RETIRABLE

SECURITY CLASSE NON-RETIRABLE

SUGGESTED TABLE KEY: OWN MERC U06 2 CSE

YEAR 5

3

YEAR 4

STUDY PERIOD: 10/01/83-06/30/86

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

GPID<NON-HAZARDOUS DUTY
SEX=FEMALE
TERM CODE=WITHDRAWAL

ELIGIBILITY CLASS= NON-RETIRABLE

ULTIMATE

AGGREGATE

AGES	EXPOSURE	DEC R	RATE	EXPECTED	RATIO	EXPOSURE	DEC R	RATE	EXPECTED	RATIO
15-19	.00	0	.1375	3.21	2.4922	200.98	.22	.1095	.07	.314.2
20-24	58.19	8	.0978	74.11	1.8216	2907.02	407	.1400	161.50	2.5201
25-29	1379.93	135	.0713	125.79	1.3912	5842.36	803	.1374	314.90	2.5500
30-34	2453.01	175	.0628	109.25	1.1269	5568.93	549	.0985	285.77	1.9211
35-39	2328.74	123	.0385	97.63	.9321	4837.19	399	.0825	227.06	1.7672
40-44	2362.59	91	.0293	77.34	.8792	4008.79	169	.0422	134.16	1.2598
45-49	2320.35	68	.0247	62.13	1.1267	4199.17	165	.0363	92.60	1.6739
50-54	2834.10	70	.0207	9.81	1.7329	1776.42	65	.0366	21.16	3.0718
55-59	820.94	17	.0492	4.39	5.4670	894.04	54	.0604	8.00	6.7500
60-64	487.64	24	.0562	1.98	4.0404	238.74	22	.0922	3.32	6.6265
65-69	142.28	8	.0562	.01		7.33	2	.2729	.1811.1111	
70-74	.58	0				.08	0	.00		
75-79	.00	0								
TOTAL	15188.35	719	.0473	565.65	1.2711	36012.71	2887	.0825	1436.28	2.0101

EXPECTED TABLE KEY: QW MERG U06 2 CSE

STUDY PERIOD: 10/01/83-06/30/86

QPID=HAZARDOUS DUTY

SEX=MALE

TERM CODE=RETIRED

1ST ELIG

AGES	EXPOSURE	DECR	RATE
45-49	46.60	22	.4826
50-54	21.45	3	.1399
55-59	16.42	4	.2436
60-64	6.59	2	.3035
65-69	.00	0	
70-74	.00	0	
TOTAL	90.06	31	.3442

ELIGIBILITY CLASS= NORMAL RETIRABLE

ULTIMATE

AGES	EXPOSURE	DECR	RATE
45-49	66.63	17	.3002
50-54	147.04	20	.1360
55-59	112.07	25	.2231
60-64	43.52	13	.2987
65-69	8.49	3	.3634
70-74	2.08	0	
TOTAL	369.83	78	.2109

AGGREGATE

EXPOSURE	DECR	RATE
102.23	39	.3815
168.49	23	.1365
128.49	29	.2257
50.11	15	.2993
8.49	3	.3634
2.08	0	
459.89	109	.2370

PENSION EXPERIENCE SYSTEM - PHASE 2

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STUDY PERIOD: 10/01/83-06/30/85

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

GPID<NON-HAZARDOUS DUTY
 SEX=MALE
 TERM CODE=RETIRED

1ST ELIG

AGES	EXPOSURE	DECR	RATE
------	----------	------	------

50-54	33.05	3	.0908
55-59	369.78	18	.0487
60-64	2.08	0	
65-69	.00	0	
TOTAL	404.91	21	.0519

AGES	EXPOSURE	DECR	RATE
------	----------	------	------

50-54	33.05	0	
55-59	1224.92	44	.0359
60-64	60.32	1	.0166
65-69	.08	0	
TOTAL	1285.32	45	.0350

ULTIMATE

ELIGIBILITY CLASS= EARLY RETIRABLE	EXPOSURE	DECR	RATE
------------------------------------	----------	------	------

ELIGIBILITY CLASS= EARLY RETIRABLE	33.05	3	.0908
	1594.70	62	.0389
	62.40	1	.0160
	.08	0	
	1690.23	66	.0390

AGGREGATE

STUDY PERIOD: 10/01/83-06/30/85

GPTD<NON-HAZARDOUS DUTY

SEX=MALE

TERM CODE=RETIRED

1ST ELIG

AGES	EXPOSURE	DECR	RATE
50-54	15.77	8	.6073
55-59	222.58	31	.1393
60-64	364.18	21	.0677
65-69	38.08	16	.4202
70-74	8.57	8	.9335
75-79	.08	0	
TOTAL	649.26	84	.1294

ELIGIBILITY CLASS* NORMAL RETIRABLE

AGGREGATE

	EXPOSURE	DECR	RATE
ULTIMATE	15.77	8	.5073
1ST ELIG	774.62	96	.1239
	1688.96	328	.1942
	521.01	206	.3954
	105.60	53	.5019
	12.74	0	
	3118.70	691	.2216

P E N S I O N E X P E R I E N C E S Y S T E M - P H A S E 2
 STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 07/01/85-06/30/86

 SPID=HAZARDOUS DUTY
 SEX=ALL
 TERM CODE=DISABILITY

ELIGIBILITY CLASS= NON-RETIRABLE

EXPECTED TABLE KEY: QI DTWO AT CSE

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
15-19	6.74	0		.00	
20-24	219.90	0		.18	
25-29	583.57	0		.57	
30-34	661.50	0		.83	
35-39	653.65	1	.0016	1.16	.8621
40-44	515.03	0		1.42	
45-49	302.39	1	.0033	1.34	.7463
50-54	165.80	0		1.25	
55-59	96.35	1	.0104	1.07	.9346
60-64	40.47	0		.11	
65-69	6.84	0		.00	
70-74	1.08	0		.00	
75-79	1.00	0		.00	
TOTAL	3253.38	3	.0009	7.93	.3783

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 07/01/86-06/30/86

ELIGIBILITY CLASS= NON-RETIRABLE

GPID<NON-HAZARDOUS DUTY
SEX=ALL
TERM CODE=DISABILITY

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
15-19	272.67	0	.00		
20-24	2903.67	0	2.18		
25-29	6445.20	0	6.37		
30-34	6288.15	0	7.93		
35-39	6209.71	2	.0003	11.07	.1807
40-44	6343.01	2	.0004	14.76	.1355
45-49	4635.57	3	.0006	21.33	.1406
50-54	4623.10	2	.0004	35.79	.0559
55-59	2090.32	2	.0010	23.28	.0859
60-64	1196.09	2	.0017	4.33	.4619
65-69	358.80	0	.00		
70-74	28.90	0	.00		
75-79	1.83	0	.00		
80-84	.25	0	.00		
TOTAL	39397.17	13	.0003	126.04	.1031

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 07/01/85-06/30/86

ELIGIBILITY CLASS= NON-RETIRABLE

GPIID=HAZARDOUS DUTY

SEX=MALE

TERM CODE=WITHDRAWAL

YEAR 0

YEAR 1

YEAR 2

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO	EXPOSURE	DECR	RATE	EXPECTED	RATIO	EXPOSURE	DECR	RATE	EXPECTED	RATIO	
15-19	4.91	0	.00	.83	0	.00	.00	.00	.00	0	.00	.00	.00	.00	.00	
20-24	122.93	5	.0407	6.83	.7321	40.81	4	.0980	2.26	1.7699	16.47	3	.1821	.91	3.2967	
25-29	149.91	6	.0400	8.12	.7389	77.96	11	.1411	4.22	2.6066	74.47	6	.0806	4.04	1.4851	
30-34	84.72	3	.0354	4.37	.6865	50.41	3	.0595	2.60	1.1538	37.49	4	.1057	1.96	2.0513	
35-39	52.23	5	.0957	2.48	2.0161	27.08	0	0	1.28	20.94	1	.0478	.99	1.0101	.54	1.8519
40-44	32.98	2	.0606	1.39	1.4388	15.27	0	0	0	12.74	1	.0785	.36	0	0	0
45-49	18.18	1	.0550	1	.63	1.6873	8.09	3	.3708	.2910.3448	10.47	0	0	.3333	.1612.5000	.09
50-54	18.99	0	0	.50	0	7.22	0	0	.18	6.00	0	0	0	0	0	.01
55-59	7.77	0	0	.13	6.33	1	.1580	0	0	5.68	0	0	0	0	0	.01
60-64	2.17	0	0	.03	0	0	0	0	0	.75	1	1.3333	0	0	0	.01
65-69	.00	0	0	0	0	0	0	0	0	.42	0	0	0	0	0	.01
TOTAL	494.79	22	.0445	24.48	.8967	234.00	22	.0940	11.59	1.8982	185.43	18	.0971	9.06	1.9868	

EXPECTED TABLE KEY: QW MERG U06 1 CSE

PENSION EXPERIENCE SYSTEM - STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STATE OF CONNECTICUT - ACTIVE EXPERIENCE 3101

PERIOD: 07/01/85-06/30/86

ELIGIBILITY CLASS = NON-RETIRABLE

EXPECTED TABLE KEY: QW MERG 008 1 CSE

GPIO=HAZARDOUS DUTY
SEX=MALE
TERM CODE=WITHDRAWAL

P E N S I O N E X P E R I E N C E S Y S T E M - P H A S E 2
 STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 07/01/85-06/30/86

ELIGIBILITY CLASS= NON-RETIRABLE

GPID=HAZARDOUS DUTY
 SEX=MALE
 TERM CODE=WITHDRAWAL

ULTIMATE

AGGREGATE

AGES	EXPOSURE	DEC'R	RATE	EXPECTED	RATIO	EXPOSURE	DEC'R	RATE	EXPECTED	RATIO
16-19	.00	0				5.74	0			
20-24	.83	0				195.38	14	.0717		
25-29	45.24	0				502.07	44	.0876		
30-34	267.55	6	.0233	13.21	.4642	564.64	29	.0514		
35-39	413.17	14	.0339	19.49	.7183	586.96	26	.0443		
40-44	356.39	7	.0196	15.01	.4664	462.24	14	.0303		
45-49	205.97	7	.0340	7.62	.9309	271.06	15	.0653		
50-54	92.58	2	.0216	2.46	.8130	143.80	6	.0417		
55-59	46.63	1	.0214	.75	.3333	76.76	2	.0264		
60-64	25.81	1	.0387	.41	2.4390	32.14	2	.0622		
65-69	4.09	0		.10		6.84	1	.1712		
70-74	1.00	0		.04		1.00	0			
75-79	1.00	0		.07		1.00	0			
TOTAL	1450.26	38	.0262	61.54	.6175	2847.62	153	.0537	129.80	1.1787

EXPECTED TABLE KEY: QW MERRG U06 1 CSE

STUDY PERIOD: 07/01/86-06/30/86

GPID<NON-HAZARDOUS DUTY
SEX=MALE
TERM CODE=WITHDRAWAL

YEAR 0

ELIGIBILITY CLASS= NON-RETIRABLE

YEAR 1

EXPECTED TABLE KEY: QW MERC U06 1 CSE

AGES	EXPOSURE			RATE			EXPECTED			RATIO			EXPOSURE	RATE	EXPECTED	RATIO	EXPOSURE	RATE	EXPECTED	RATIO	
	EXPOSURE	DEC R	DEC R	EXPOSURE	DEC R	DEC R	EXPOSURE	DEC R	DEC R	EXPOSURE	DEC R	DEC R									
15-19	89.97	.22	.2446	.04	550.0	19.24	7	.3638	.01	700.0	2.84	1	.3521	.00	.2377	.00	.3521	.00	.2377	.00	
20-24	487.25	130	.2668	27.18	4.7829	290.09	95	.3275	16.15	5.8824	159.85	38	.2583	15.94	4.7679	15.94	4.7679	15.94	4.7679	15.94	4.7679
25-29	529.99	86	.1623	28.67	2.9997	390.20	124	.3178	21.11	5.8740	294.18	76	.2357	11.38	4.5694	11.38	4.5694	11.38	4.5694	11.38	4.5694
30-34	459.64	68	.1483	23.65	2.8763	326.34	96	.2942	16.84	5.7007	220.64	52	.2357	9.23	3.7920	9.23	3.7920	9.23	3.7920	9.23	3.7920
35-39	344.24	46	.1307	16.31	2.7690	274.54	62	.2268	12.99	4.7729	195.26	35	.1792	6.45	3.5559	6.45	3.5559	6.45	3.5559	6.45	3.5559
40-44	229.18	17	.0742	9.56	1.7698	244.47	39	.1595	10.32	3.7791	152.99	23	.1503	6.56	1.6393	6.56	1.6393	6.56	1.6393	6.56	1.6393
45-49	151.98	22	.1448	5.34	4.1199	185.02	23	.1243	6.54	3.5168	102.68	6	.0584	3.22	6.3063	3.22	6.3063	3.22	6.3063	3.22	6.3063
50-54	136.56	11	.0806	3.48	3.1609	165.24	17	.1095	4.01	4.2394	85.70	14	.1634	1.49	8.0537	1.49	8.0537	1.49	8.0537	1.49	8.0537
55-59	128.33	17	.1325	2.03	8.3744	132.80	21	.1581	2.12	9.9057	93.62	12	.1282	.79	5.0633	.79	5.0633	.79	5.0633	.79	5.0633
60-64	77.37	6	.0775	1.22	4.9180	72.45	7	.0966	1.11	6.3063	51.07	4	.0783	.44	4.5455	.44	4.5455	.44	4.5455	.44	4.5455
65-69	36.03	4	.1110	.91	4.3956	28.31	4	.1413	.70	5.7143	17.13	2	.1168	.23	4.3478	.23	4.3478	.23	4.3478	.23	4.3478
70-74	4.50	0	.19	.19	.6.42	0	.07	.27	.5.17	.00	0	0	0	0	0	0	0	0	0	0	0
75-79	.58	0	.03	.03	1.00	0	.00	.00	.00	0	.00	0	0	0	0	0	0	0	0	0	0
80-84	.25	0	.02	.02	.00	0	.00	.00	.00	0	.00	0	0	0	0	0	0	0	0	0	0
TOTAL	2674.87	428	.1600	118.73	3.6048	2126.12	495	.2328	92.24	5.3664	1381.13	264	.1911	60.73	4.3471	60.73	4.3471	60.73	4.3471	60.73	4.3471

STUDY PERIOD: 07/01/85-06/30/86

GPID<NON-HAZARDOUS DUTY
SEX=MALE
TERM CODE=WITHDRAWAL

YEAR 3

ELIGIBILITY CLASS= NON-RETIRABLE

EXPECTED TABLE KEY: QW MERG U06 1 CSE

AGES	EXPOSURE			EXPOSURE			EXPOSURE			EXPOSURE			
	DECR	EXPECTED	RATIO	DECR	EXPECTED	RATIO	DECR	EXPECTED	RATIO	DECR	EXPECTED	RATIO	
20-24	91.20	.22	.2412	5.07	4.3393	.4640	4	.0881	2.62	1.5873	.2837	6	.2115
25-29	237.00	.50	.2110	12.82	3.9002	.156.69	.21	.1340	8.46	2.4823	.205.21	.19	.0921
30-34	180.25	.40	.2219	9.28	4.3103	.156.22	.27	.1728	8.06	3.3499	.218.80	.30	.1371
35-39	163.87	.42	.2730	7.31	6.7456	.121.40	.11	.0906	6.77	1.9064	.190.53	.33	.1732
40-44	96.06	.17	.1770	4.07	4.1769	.71.28	.6	.0842	3.00	2.0000	.141.17	.25	.1771
45-49	60.74	.24	.3951	2.151	1.1628	.53.41	.1	.0187	1.90	.5226	.129.05	.16	.1240
50-54	70.35	.10	.1421	1.80	6.5556	.62.91	.6	.0954	1.59	3.7736	.115.92	.13	.1121
55-59	70.33	.7	.0995	1.10	6.3636	.52.17	.4	.0767	.82	4.8780	.99.34	.8	.0805
60-64	59.52	.10	.1680	.9310	7.7627	.51.95	.2	.0385	.84	2.3810	.70.93	.11	.1551
65-69	7.23	.4	.5533	.1921	0.526	.12.33	.1	.0811	.30	3.3333	.22.51	.3	.1333
70-74	1.24	.4	.3.2258	.0666	.6667	.1.00	.1	1.0000	.0520	.0000	.025	.0	.01
TOTAL	1027.79	.230	.2238	44.78	5.1362	.784.76	.84	.1070	33.31	2.5218	.1223.08	.164	.1341

YEAR 4

YEAR 5

YEAR 5

STUDY PERIOD: 07/01/86-06/30/86

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GPID=NON-HAZARDOUS DUTY
 SEX=MALE
 TERM CODE=WITHDRAWAL

ELIGIBILITY CLASS= NON-RETIRABLE

EXPECTED TABLE KEY: QW MERG U06 1 CSE

ULTIMATE

AGGREGATE

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO	EXPOSURE	DECR	RATE	EXPECTED	RATIO
15-19	.00	0				112.05	30	.2677	.05	600.0
20-24	11.91	1	.0840	.66	1.5152	1114.07	296	.2657	.62.05	4.7703
25-29	396.43	30	.0767	21.32	1.4071	2210.70	406	.1837	119.44	3.3992
30-34	1310.16	58	.0619	67.23	1.0115	2671.05	381	.1327	147.73	2.5790
35-39	1844.74	83	.0450	87.14	.9526	3124.58	311	.0995	147.75	2.1048
40-44	1664.95	69	.0414	70.14	.9637	2600.10	196	.0754	109.57	1.7888
45-49	1539.14	47	.0305	54.47	.8629	2222.02	139	.0626	78.63	1.7678
50-54	1622.89	39	.0240	41.01	.9510	2249.57	110	.0489	67.02	1.9291
55-59	376.77	17	.0451	6.07	2.8007	953.36	86	.0902	16.20	5.6579
60-64	212.99	8	.0376	3.40	2.3529	596.28	48	.0805	9.39	5.1118
65-69	93.47	5	.0636	2.37	2.1097	217.01	23	.1060	5.47	4.2048
70-74	1.41	0		.05		19.99	6	.3002	.86	6.9767
75-79	.00	0				1.58	0		.10	
80-84	.00	0				.25	0		.02	
TOTAL	9074.86	367	.0404	353.86	1.0371	18292.61	2032	.1111	753.29	2.6975

P E N S I O N E X P E R I E N C E S Y S T E M - P H A S E 2
 STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

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STUDY PERIOD: 07/01/85-06/30/86
 GPID<NON-HAZARDOUS DUTY
 SEX=FEMALE
 TERM CODE=WITHDRAWAL

E L I G I B I L I T Y C L A S S = N O N - R E T I R A B L E

E X P E C T E D T A B L E K E Y : Q W M E R G U 0 6 2 C S E

AGES	YEAR 0			YEAR 1			YEAR 2								
	EXPOSURE	DEC R	EXPECTED RATE	EXPOSURE	DEC R	EXPECTED RATE	EXPOSURE	DEC R	EXPECTED RATE						
15-19	136.26	.37	.2715	.06	616.6	.22.84	7	.3065	.01	700.0	.84		1	1.1905	.00
20-24	822.05	.157	.1910	.46.77	3.4302	.415.63	.95	.2265	.23.12	4.1090	.241.83	.75	.3101	13.43	5.8045
25-29	719.33	.94	.1307	.38.85	2.4196	.503.14	113	.2246	.27.16	4.1605	.328.79	.93	.2829	17.76	5.2365
30-34	654.02	.76	.1372	.28.48	2.6685	.423.16	.92	.2174	.21.72	4.2357	.290.34	.81	.2790	14.92	6.4290
35-39	513.60	.63	.1616	.24.05	3.4511	.323.63	.65	.2008	.15.18	4.2819	.202.61	.48	.2369	9.53	5.0367
40-44	378.22	.49	.1296	.15.66	3.1290	.293.38	.47	.1602	.12.16	3.8651	.197.17	.43	.2181	8.16	5.2696
45-49	269.98	.27	.1039	.8.69	3.1070	.202.34	.24	.1186	.6.81	3.5242	.140.68	.26	.1848	4.79	5.4280
50-54	178.11	.24	.1347	.3.93	6.1069	.145.61	.24	.1648	.3.25	7.3846	.109.86	.6	.0546	2.48	2.4194
55-59	124.00	.17	.0565	1.48	4.7297	.102.77	.11	.1070	.1.23	8.9431	.77.21	.10	.1295	.9110	.9890
60-64	48.61	.6	.1234	.4413	.6364	.46.59	.2	.0429	.4.43	4.6512	.42.68	.5	.1172	.3713	.5135
65-69	13.23	.1	.0766	.19	5.2632	.13.17	.1	.0759	.19	5.2632	.6.00	.0	.07		
70-74	1.74	.1	.6747	.0425	.0000	.2.61	.0	.06	.2.83	.0	.06		.01	100.0	
75-79	.00	.0				.00			.25		.01				
TOTAL	3749.15	562	.1499	167.64	3.3524	2494.77	481	.1928	111.32	4.3209	1640.09	389	.2372	72.49	5.3663

PENSION EXPERIENCE SYSTEM - PHASE 2

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 07/01/86-06/30/86

GPID<NON-HAZARDOUS DUTY
SEX=FEMALE
TERM CODE=WITHDRAWAL

ELIGIBILITY CLASS= NON-RETIRABLE

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YEAR 3

YEAR 4

YEAR 5

AGES EXPOSURE DECR RATE EXPECTED RATIO

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO	EXPOSURE	DECR	RATE	EXPECTED	RATIO
15-19	.68	0		.00		0			.00	
20-24	144.10	.42	.2915	8.00	5.2600	75.40	.10	.1326	4.17	2.3981
25-29	345.19	102	.2965	18.65	5.4692	264.59	.39	.1474	14.26	2.7349
30-34	234.04	50	.2136	12.04	4.1528	199.15	.36	.1808	10.22	3.5225
35-39	199.85	36	.1801	9.37	3.8420	168.20	.20	.1189	7.88	2.5381
40-44	162.99	27	.1657	6.74	4.0059	145.73	.9	.0618	6.03	1.4925
45-49	152.92	11	.0719	5.18	2.1236	135.25	.18	.1331	4.56	3.9560
50-54	118.82	16	.1347	2.66	6.0150	94.36	.5	.0530	2.09	2.3923
55-59	70.75	8	.1131	.86	9.3023	70.02	.3	.0428	.82	3.6565
60-64	38.11	3	.0787	.34	8.8235	36.66	.3	.0818	.34	8.8235
65-69	5.34	1	.1873	.0812	5.0000	7.83	.1	.1277	.12	8.3333
TOTAL	1472.69	296	.2010	63.92	4.6308	1197.19	.144	.1203	50.48	2.8526

EXPOSURE DECR RATE EXPECTED RATIO

YEAR 5

EXPECTED TABLE KEY: QW MERC U06 2 CSE

P E N S I O N E X P E R I E N C E S Y S T E M - P H A S E 2
S T A T E O F C O N N E C T I C U T - A C T I V E E X P E R I E N C E S T U D Y

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STUDY PERIOD: 07/01/85-06/30/86

GPID=NON-HAZARDOUS DUTY
SEX=FEMALE
TERM CODE=WITHDRAWAL

E L I G I B I L I T Y C L A S S = N O N - R E T I R A B L E

E X P E C T E D T A B L E K E Y : Q W M E R G U 0 6 2 C S E

U L T I M A T E

A G G R E G A T E

AGE	EXPOSURE	DEC R	RATE	EXPECTED	RATIO	EXPOSURE	DEC R	RATE	EXPECTED	RATIO
15-19	.00	0				160.52	.46	.2803	.07	.642.8
20-24	27.33	3	.1098	1.51	1.9868	1789.60	.387	.2162	.99.49	3.8898
25-29	735.62	85	.1155	39.46	2.1541	3234.50	.671	.1765	174.32	3.2756
30-34	1439.28	121	.0841	73.72	1.6413	3417.10	.497	.1454	175.35	2.8343
35-39	1441.85	101	.0700	67.58	1.4945	3085.13	.391	.1267	144.65	2.7029
40-44	1345.69	67	.0498	65.48	1.2076	2742.91	.264	.0962	113.30	2.3301
45-49	1348.52	61	.0452	45.16	1.3508	2413.65	.179	.0742	80.98	2.2104
50-54	1573.26	64	.0407	34.58	1.8608	2373.63	.146	.0615	52.43	2.7847
55-59	552.21	20	.0362	6.55	3.0534	1136.96	.70	.0616	13.52	5.1775
60-64	317.84	24	.0755	2.89	8.3045	599.81	.53	.0884	5.43	9.7606
65-69	79.93	4	.0500	1.10	3.6364	141.79	.14	.0987	1.99	7.0352
70-74	1.83	0		.04		8.91	.1	.1122	.20	5.0000
75-79	.00	0				.26	.1	.4.0000	.01	100.0
TOTAL	8863.36	550	.0621	328.07	1.6765	21104.56	.2619	.1241	861.75	3.0392

P E N S I O N E X P E R I E N C E S Y S T E M - P H A S E 2
S T A T E O F C O N N E C T I C U T - A C T I V E E X P E R I E N C E S T U D Y

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STUDY PERIOD: 07/01/85-06/30/86

GPIID=HAZARDOUS DUTY

SEX=MALE

TERM CODE=RETIRED

E L I G I B I L I T Y C L A S S = N O R M A L R E T I R A B L E

1 S T E L I G

AGES	EXPOSURE	DECR	RATE
46-49	33.32	11	.3301
50-54	10.21	1	.0979
55-59	4.08	3	.7353
60-64	2.66	0	
65-69	.00	0	
70-74	.00	0	
TOTAL	60.27	15	.2984

AGES	EXPOSURE	DECR	RATE
46-49	24.96	3	.1202
50-54	65.22	13	.1993
55-59	46.12	11	.2385
60-64	24.66	10	.4066
65-69	3.58	3	.8380
70-74	2.84	1	.3521
TOTAL	167.37	41	.2450

AGES	EXPOSURE	DECR	RATE
46-49	68.27	14	.2403
50-54	75.43	14	.1856
55-59	50.20	14	.2789
60-64	27.32	10	.3660
65-69	3.58	3	.8380
70-74	2.84	1	.3521
TOTAL	217.64	56	.2573

A G G R E G A T E

PENSION EXPERIENCE SYSTEM - PHASE 2

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STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 07/01/85-06/30/86

ELIGIBILITY CLASS= EARLY RETIRABLE

GPID<NON-HAZARDOUS DUTY

SEX=MALE

TERM CODE=RETIRED

1ST ELIG

AGES	EXPOSURE	DECR	RATE
50-54	20.65	2	.0969
55-59	188.30	6	.0319
60-64	.49	0	
65-69	.00	0	
TOTAL	209.44	8	.0382

ULTIMATE

AGES	EXPOSURE	DECR	RATE
50-54	.00	0	
55-59	618.58	18	.0291
60-64	27.48	0	
65-69	.50	0	
TOTAL	646.56	18	.0278

AGGREGATE

	EXPOSURE	DECR	RATE
	20.65	2	.0969
	806.88	24	.0297
	27.97	0	
	.50	0	
	856.00	26	.0304

STUDY PERIOD: 07/01/85-06/30/86

GPID<NON-HAZARDOUS DUTY

SEX=MALE

TERM CODE=RETIRED

1ST ELIG

AGES	EXPOSURE	DECR	RATE
50-54	8.91	9	.0101
55-59	126.41	24	.1899
60-64	187.17	19	.1015
65-69	11.50	9	.7826
70-74	7.26	1	.1379
75-79	.00	0	
80-84	.00	0	
TOTAL	341.24	62	.1817

ELIGIBILITY CLASS= NORMAL RETIRABLE

ULTIMATE

AGES	EXPOSURE	DECR	RATE
50-54		.00	0
55-59		260.64	.1151
60-64		683.22	.2005
65-69		258.74	.62
70-74		65.66	.17
75-79		8.75	.1143
80-84		.58	0
TOTAL	1267.59	247	.1949

AGGREGATE

EXPOSURE	DECR	RATE
8.91	9	1.0101
387.05	54	.1395
870.39	156	.1792
270.24	71	.2627
62.91	18	.2861
8.75	1	.1143
.58	0	
1508.83	309	.1921

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 07/01/86-06/30/86

GPID<NON-HAZARDOUS DUTY
 SEX=FEMALE
 TERM CODE=RETIRED

1ST ELIG

AGES	EXPOSURE	DECR	RATE
50-54	20.39	10	.4904
55-59	234.76	12	.0511
60-64	.91	0	
TOTAL	256.06	22	.0859

ELIGIBILITY CLASS= EARLY RETIRABLE

ULTIMATE

AGES	EXPOSURE	DECR	RATE
50-54	.00	0	
55-59	721.16	27	.0374
60-64	32.63	2	.0613
TOTAL	763.79	29	.0385

AGGREGATE

	EXPOSURE	DECR	RATE
	20.39	10	.4904
	955.92	39	.0408
	33.54	2	.0596
	1009.85	61	.0505

PENSION EXPERIENCE SYSTEM - PHASE 2

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 07/01/85-06/30/86

GPID<NON-HAZARDOUS DUTY
 SEX=FEMALE
 TERM CODE=RETIRED

1ST ELIG

AGES	EXPOSURE	DECR	RATE
50-54	4.16	4	.9615
55-59	62.40	12	.1923
60-64	209.83	24	.1144
65-69	20.76	6	.2690
70-74	4.50	5	1.1111
75-79	.00	0	
TOTAL	301.65	51	.1691

EXPOSURE	DECR	RATE
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EXPOSURE	DECR	RATE
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ULTIMATE

AGGREGATE

ELIGIBILITY CLASS= NORMAL RETIRABLE

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 10/1/83 - 6/30/85

GPID = NON-HAZARDOUS DUTY

SEX = ALL

TERM CODE = DISABILITY

FIVE YEAR ELIGIBILITY REQUIREMENT

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
15-19	0.00	0		0.00	
20-24	80.43	0		0.06	
25-29	2187.10	0		2.15	
30-34	4931.01	0		6.22	
35-39	5578.87	4	0.0007	9.87	0.4053
40-44	5442.76	10	0.0018	14.93	0.6698
45-49	5160.88	9	0.0017	23.84	0.3775
50-54	5867.90	23	0.0039	45.54	0.5051
55-59	1386.23	5	0.0036	15.38	0.3251
60-64	838.33	1	0.0012	3.21	0.3115
65-69	257.78	0		0.00	
70-74	2.33	0		0.00	
75-79	0.00	0		0.00	
80-84	0.00	0		0.00	
TOTAL	31733.62	52	0.0016	121.20	0.4290

STATE OF CONNECTICUT - ACTIVE EXPERIENCE STUDY

STUDY PERIOD: 7/1/85 - 6/30/86

GPID = NON-HAZARDOUS DUTY

SEX = ALL

TERM CODE = DISABILITY

FIVE YEAR ELIGIBILITY REQUIREMENT

AGES	EXPOSURE	DECR	RATE	EXPECTED	RATIO
15-19	0.00	0		0.00	
20-24	39.24	0		0.03	
25-29	1132.05	0		1.12	
30-34	2749.44	0		3.47	
35-39	3286.59	2	0.0006	5.86	0.3413
40-44	3010.64	2	0.0007	8.32	0.2404
45-49	2887.66	3	0.0010	13.29	0.2257
50-54	3196.15	2	0.0006	24.74	0.0808
55-59	928.98	2	0.0022	10.35	0.1932
60-64	530.83	2	0.0038	1.92	1.0417
65-69	173.40	0		0.00	
70-74	3.24	0		0.00	
75-79	0.00	0		0.00	
80-84	0.00	0		0.00	
TOTAL	17938.22	13	0.0007	69.10	0.1881